



ANTI-HUMAN TRAFFICKING POLICY

Human Trafficking involves the recruitment, concealment or transportation of individuals into a situation of exploitation through the use of violence, deception or intimidation, being forced to work against their will.

Copper Quail Global (Pty) Ltd is committed to conducting business with honesty and integrity, wherever we operate around the world, treating all people with dignity and respect and complying with all applicable laws, regulations and treaties. We are also committed to protecting and promoting human rights globally.

We do not tolerate forced labour or any use of force or other form of coercion, fraud, deception, abuse of power or other means to exploit people.

We comply with the employment laws of every country in which we operate and expect those with whom we do business to do the same.

Everyone who is part of our business, whether employees, contractors, agents or suppliers, will be held accountable to conduct business with or for us in an ethical manner. Our employees are required to follow all laws of the countries in which they operate and all of our policies and procedures, including our Code of Conduct, various business rules, policies and standard operating procedures. Employees who violate laws or company policies are subject to disciplinary action, up to and including termination.

Similarly, suppliers who fail to comply with the law or do not address contractual non-compliance in a timely manner, we reserve our contractual rights to terminate relationships with them if applicable.

